



TexProtects

Champions for Safe Children

SENIOR MANAGER, TEXAS PRENATAL TO THREE COLLABORATIVE JOB PROFILE

DALLAS, TX

August 2020



The Organization

TexProtects was founded in 2000 as the Dallas-based Child Abuse Prevention Advocacy Commission (CAPAC) to address the critical need for reform in Dallas County's Child Protective Services (CPS). Though the organization evolved since its founding, eventually becoming today's TexProtects, it consistently utilizes a multifaceted, evidence-based approach to bring awareness to issues surrounding CPS reform, organizing voices speaking to the needs of children at risk of abuse, and aims to activate the most powerful and effective constituency to advocate for change in these issues. Furthermore, TexProtects utilizes short-term solutions to meet the immediate needs of at-risk children, their families, and communities while also championing long-term reform by devising scalable and innovative solutions. Ultimately, TexProtects' goal is to create broad, systematic change via major public policy innovations of child protection systems and to leverage private and public funding to scale high-impact prevention solutions. [Click here](#) to learn more about the history of the organization.

TexProtects' Vision, Mission, and Values

TexProtects vision is a world where all children are safe, nurtured, and resilient.

TexProtects mission is to protect Texas children from the trauma of abuse and neglect and empower families to thrive through education, research, and advocacy.

TexProtects focuses predominately on five issue areas across the child protection continuum: child abuse prevention; CPS system and workforce; family preservation; foster care; and transition support for foster youth.

In all that we do, TexProtects will:

- Be child and family driven
- Prioritize prevention
- Be innovative and results-oriented
- Emphasize collaboration and transparency
- Champion research-based solutions
- Drive systemic change

Impact and Collaboration

Recognizing the limitations of a single organization, TexProtects has consistently positioned itself as a coalition-builder and collaborator to advocate on behalf of outcomes for children. Over the last 18 years and 10 legislative sessions, TexProtects has assisted and/or led the passage of 51 bills that have improved the CPS system and fought for and secured over \$166 million for family support home visitation programs.

As examples, in 2007, TexProtects initiated and led the passage of Texas' Nurse-Family Partnership Act, which secured funding for eight partnership sites across the state with partners who administer the program. In every subsequent legislative session, TexProtects has led the expansion of Nurse-Family Partnership (NFP). The following year, the Child Protection Roundtable (CPRT) was established to convene statewide research experts, advocates, and program providers from over 50 active organizations with child protection expertise, in order to advocate with one voice. Governed by a Steering Committee of member organizations, the CPRT meets monthly to exchange best practices information, share research projects and data and determine its legislative agenda to advance reforms in line with prevention, reform, and healing for victims. Similarly, by 2012, leaders at TexProtects formed the Texas Home Visiting Coalition, whose efforts led to the establishment and funding of the Texas Home Visiting Program through the state legislature.

Additionally, in 2017, TexProtects absorbed the operations of Prevent Child Abuse Texas. Today, TexProtects is an autonomous, nonpartisan, data-driven think tank and advocacy organization designed to educate decision makers, private funders and the public at large. It remains the only Texas organization dedicated to the main issues of protection, prevention, and healing of abused and neglected children.

Job Description



TexProtects
Champions for Safe Children

Job Title: Senior Manager, Texas Prenatal to Three Collaborative

Reports To: CEO

Main Office: Dallas, Fort Worth, or Austin

Supervises: N/A

Category: Exempt; Full-time

Revision Date: August 2020

Purpose: The Senior Manager for the Texas Prenatal to Three Collaborative is responsible for managing the Prenatal to Three (PN-3) Infant Toddler Collaborative – A 5-year collaborative partnership (2019-2023) under the Pritzker Children’s Initiative. This is a collaborative partnership with Texans Care for Children and Children at Risk. This position will be an integral member of our team to build statewide partnerships and execute initiatives that contribute to TexProtects and PN3 Collaborative legislative priorities.

Key Role and Responsibilities:

Effectively manages, provides backbone support, and executes the activities and purpose of the Texas Prenatal to Three Infant Toddler Collaborative effort to aid the organization in their mission to further prevent trauma from child abuse and neglect and help ensure Texas families thrive. TexProtects creates broad-scale systemic change via major public policy innovations of child protection systems and leveraging private funds with public funds to bring high-impact prevention solutions to scale.

To perform this job successfully, an individual must be able to satisfactorily perform each of the essential duties and responsibilities listed below. The duties and responsibilities include the following, though other duties may be assigned.

- **Guide PN-3 Vision, Leadership and Strategy**
 - Serve as Prenatal to Three Collaborative Backbone. Hold all pieces of the work and vision for how they fit together.
 - Build common understanding and intersection of Texas Prenatal to Three Collaborative agenda with diverse stakeholders.
 - Serve as thought leader and primary point of contact for initiative.
 - Ensure Prenatal to Three common agenda is updated and needed as strategy unfolds.
 - Partner with state agency and legislative leadership to support the advancement of the agenda.
 - Facilitate leadership steering committee.
- **Manage Grant and Implementation Plan, Data and Reporting (Project Management/Backbone)**
 - Manage monthly progress of multi-year implementation plan and submit biannual report to funder.

- Facilitate and mediate Collaborative work among the partners; Support and drive coordination among Collaborative partners (i.e. coordinating communication, legislative outreach, opportunities where agenda work overlaps).
- Support partners in the establishment of shared measurement practices and systems. Support efforts to collect, analyze, interpret, and report data.
- Manage partner progress of implementation plan and hold partners accountable for deliverables.
- Provide support to lead partners in reporting and tracking of project implementation plan and communicate reporting deadlines.
- Plan and facilitate collaborative meetings, including monthly steering committee and quarterly coalition meetings, among others.
- Streamline information provided by multiple partners.
- **Build Collaborative and Community Engagement**
 - Serve as Ambassador for Collaborative, both in TX and nationally.
 - Activate communities and engage them by creating sense of urgency and articulate calls to actions.
 - Tap into community opportunities and diverse partnerships; Keep landscape of community initiatives across Texas that align with Prenatal to Three collaborative.
 - Oversee community mini-grants and support to communities.
 - Support communities in their alignment with the collaborative agenda and implementation activities that advance the agenda.
 - Moderate the Texas Early Childhood Connector.
 - Support Communications Manager with internal and external Collaborative communications, including creating materials for Collaborative (one-pagers, agenda, etc.).
 - Backbone support for Collaboratives meetings/events.
 - Spearhead monthly PN-3 Collaborative email updates.
- **Advance Policy**
 - Advocate for the aligned policy agenda.
 - Stay on top of policy developments that impact the collaborative agenda.
 - Share out advocacy/sign-on opportunities, share advocacy materials.
- **Mobilize and Manage Resources**
 - Identify potential funding opportunities for Collaborative efforts and facilitate/support partners in applying for matching grant funds.
 - Provide support as fiscal agent for grant and manage collaborative budget.
 - Support partners in grant reporting as needed.

Key Technical Skills, Competencies, Characteristics:

To perform this job successfully, an individual must be able to perform each qualification satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- Exceptional leadership and interpersonal skills; able to work with partners across organizations for a common goal; Engage with various levels of leadership; Ability to mobilize and motivate action.
- Big picture strategic thinking.
- Demonstrated understanding of policy and systems change framework.
- Strong data acumen and ability to oversee complex shared-measurement systems.
- Strong meeting facilitation and presentation skills.
- Very organized, able to prioritize and meet deadlines.

- Flexible and takes initiative.
- Demonstrated effectiveness in written and oral communication; ability to communicate complex issues to a variety of audiences.
- Ability to build consensus among multiple stakeholders.
- Able to handle stress well.
- Knowledge of grantmaking and philanthropy a plus.

Minimum Qualifications, Education Requirements and Experience:

- Experience and knowledge in early childhood systems.
- Minimum of a bachelor's degree required; master's degree and/or certification in project management preferred.
- Minimum of 5 years of relevant work experience, including at least 3 years managing teams in a fast-paced and high-growth nonprofit, social enterprise, or business start-up environment.
- Project management experience, including management of project budgets preferred.
- Previous collective impact or collaborative work experience strongly desired.

To Apply:

Please submit a cover letter, resume, writing sample, and references to Operations Director, Brandy Lindsey at brandy@texprotects.org. **No phone calls please. Applications Accepted Until September 11, 2020.**

Please insert "Prenatal to Three Collaborative Senior Manager" in the email subject line.