

Partner Engagement & Policy Implementation Manager

Reports To: VP of Strategy and Finance

Salary: \$70,000 with opportunity for 3% annual bonus based on organizational health

TexProtects advances public policy and local policy implementation to strengthen families to prevent child abuse and neglect. We are seeking a dedicated and passionate professional to join our team as the Director of Partner Engagement & Policy Implementation. This position is instrumental in supporting the hundreds of prevention providers across the state of Texas, fostering strong partnerships and effective policy implementation to advance our mission. In this role, you will be responsible for leading the organization's work engaging community-based providers, understanding their needs as well as the needs of the families they serve. Primary responsibility will be to develop and provide trainings and other educational opportunities.

Capacity Building and Resource Development Responsibilities

- Conceptualize, coordinate and lead trainings throughout the state of Texas. Work with TexProtects staff to build resources for trainings. Topics could include developing successful state Requests for Proposals (RFPs), building budgets, braiding funding streams, parent outreach, community engagement, leading effective community collaboratives, and partnering with public entities or school districts.
- Build partnerships with school districts, educational service centers, and community-based organizations, with a focus on rural and underserved communities, to foster understanding of home visiting services.
- Build awareness of the importance of home visiting and other prevention programming, working with the Vice President of Strategy and Finance on development of communication materials that help with this.
- Regularly report on progress, challenges, and outcomes related to the expansion and sustainability of home visiting services in Texas.

Texas Prevention Network

- Develop and oversee program management and day-to-day responsibilities of the Network.
- Creation and maintenance of statewide network of providers including development of regular programming to ensure members feel supported and engaged.
- Work in partnership with TexProtects' Director of Development and Impact to develop surveys to determine provider/family needs and to help shape Network programming and resource development.
- Work in partnership with TexProtects' Director of Policy and Advocacy to build capacity of Network providers to engage in advocacy that improves systems and supports to families at the local, state and federal levels.
- Serve as a connector between partners and providers across the state to support their shared goals.
- Recruitment of new members, which may require making presentations to other organizations, collaboratives and networks.
- Plan, facilitate and execute Texas Prevention Network meetings, including identifying guest speakers and resources that are engaging and meet network members' needs.
- Create and execute a Network communication plan including building of Resource Reports that meet member needs.
- Manage Prevention Network program budget including ordering supplies and event expenses.

Supporting TexProtects Mission

- In partnership with the Director of Policy and Advocacy, elevate local needs and the creative solutions that are the result of community-based providers working with families and children. In addition, serve as a thought partner for TexProtects policy efforts at the Legislature, working to create opportunities to engage the voices of home visiting and prevention providers themselves.

- Serve as a spokesperson for TexProtects with the ability to confidently share the voices of Texas prevention providers and the families and children they serve.
- Support the work of the Director of Development and Impact related to submitting grant proposals to fund the work of the Texas Prevention Network and policy implementation, as well as grant reporting and evaluations that speak to the work's impact.
- TexProtects is a small staff of passionate teammates. Often, we are asked to support each other's work, and this position will be expected to play a proactive role in supporting all TexProtects strategic goals.

Position Benefits

At TexProtects, we prioritize a healthy work-life balance by offering flexibility to meet your family needs and personal responsibilities. Our supportive environment empowers employees to thrive both professionally and personally. Benefits include:

- Medical, Dental and Vision Plans
- Generous PTO Policy
- 401K with 5% Match
- Paid Family Leave

Position Requirements

- Access to reliable transportation and ability to travel throughout Texas. Position responsibilities will average 2-7 days of travel per month.
- Ability to work from home including reliable internet connection. TexProtects provides a small, monthly stipend to support work from home.
- Resident of Texas.
- A strong passion for TexProtects' mission to advance public policy and local implementation to strengthen families to prevent child abuse and neglect.

Preferred Qualifications

- 3+ years of experience working in the Texas prevention ecosystem; experience working directly with families is preferred.
- A bachelor's degree. In lieu of a degree, qualified candidates would have 5+ years of related experience.
- Experience implementing curriculums and training for adults.
- Flexible and solutions oriented. In working with providers, each comes with a unique set of needs and this role will need to be able to quickly adapt.
- Proficient with computer applications including Microsoft office suite.

How to Apply

Interested candidates should send a copy of their resume and cover letter to Suzie Ruel, VP of Strategy and Finance, at suzie@texprotects.org with the subject line *Director of Partner Engagement & Policy Implementation Application: Applicants name*.

Without a cover letter, the application will be considered incomplete. The cover letter should include a paragraph or two detailing the applicant's knowledge of Texas' current prevention ecosystem and their personal belief on how we can strengthen Texas families through prevention efforts and advocacy work. Please no phone calls.